

Northern New Mexico College
Grievance Form

Date: May 20, 2014

Level: I

To: Lori Franklin

Statement of alleged violation of Agreement wherein redress through the grievance procedure is provided.

Article 4 DISCRIMINATION of the ADJUNCT FACULTY BARGAINING UNIT AGREEMENT was violated by Dr. Matthew Martinez when both Dr. Patricia Perea and Annette Rodriguez were negatively referred to as “dykes” several times by Dr. Martinez to students. In addition, Dr. Martinez has made crude sexual innuendos on several occasions to students regarding both Dr. Patricia Perea and myself because of our sexual orientation and long term relationship. These students are prepared to testify as to these exchanges and have documented these exchanges. The students have informed me and Dr. Perea of such speech acts by Dr. Martinez on Thursday, May 15, 2014.

Action requested to remedy grievance: Censure Dr. Martinez officially for such egregious violations and require written apology from Dr. Martinez to myself and Dr. Perea. Further, require Dr. Martinez to complete a certified training by an external Human Rights Commission approved entity before the beginning of the 2014-2015 academic year.



Aggrieved Signature

Copies:

Aggrieved

President

Provost

Director of Human Resources

NFEE

Members of the Board of Regents